

January 18, 2018

Greetings,

It is a pleasure to write a recommendation for Achintya Pillai for consideration in a position at your company. Over the past year and a half, I have gotten to know Achintya well due to his role as one of my teaching assistants and I believe he has all the qualifications to be successful in any role he is employed to do at your company.

One of the most important components to success is the ability for sustained dedication and ability to do work. Achintya has demonstrated an ability to balance coursework with responsibilities as a teaching assistant very well, allowing him to be successful in the classroom while accomplishing his commitments. One of the outstanding parts of this is he has the ability to recognize and communicate when the work load has become too much that he is unable to accomplish absolute success in everything he does. This semester when he was a Digital Systems (CSE241) teaching assistant he was also taking Operating Systems, which is a difficult and time consuming course. When the balance of responsibilities put him in a position that he was concerned about being able to maintain his A in the course and uphold his responsibilities with sufficient dedication, he communicated to work on accommodating his schedule to allow for success. This behavior is also a testament to his work ethic, that he is dedicated to achieving the best job he can both professionally and academically. The traits of communication, dedication, and responsibility Achintya possesses will be a great asset to your company.

While he is able to communicate well with me as one of my teaching assistants, he also has a talent for being able to communicate with a diverse group of populations. He has been a teaching assistant for Computers, A General Introduction (CSE101), and Introduction to Programming (CSE113), in addition to CSE241. This diverse set of courses presented Achintya the challenge of communicating technological information to students of all different backgrounds and levels. The feedback I have gotten in the conversations with the students is that he is one of the most helpful teaching assistants in explaining concepts, and has a great deal of patience. The communication skills and patience are two talents that will make him successful in any workplace environment.

Outside of his experience as a teaching assistant, he has experience in research and done multiple projects of diverse topics. He was a research assistant for Dr. Bina Ramamurthy. He helped organize the UBMineCraft Hackathon, worked with a database project, and also an Android application. With these diverse topics, it shows he has the ability to adapt to different context areas with different expectations, and also to navigate learning curves





that come with the change of project domains. These experiences provided him the training to be successful as a teaching assistant with the diverse population and topics, and will continue to help him adapt to future roles and projects.

It is my recommendation based on his personal management skills, communication abilities, work ethic, and ability to work in a wide range of domains, that he be hired to work for your company. If you have any further questions or information that you would like to benefit the Achintya's consideration for the position, please do not hesitate to let me know.

Sincerely,

Jennifer Winikus, PhD

Teaching Assistant Professor

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